

This December marks the third anniversary of forming the League's DEI & Justice Committee - Roughly three and a half years after the police killing of George Floyd on May 25, 2020 - Provoking our country to face America's system of "baked in" racism and biases.

Since we've met in 12/20, our meetings have been a catalyst to educate ourselves, and recognize systemic and institutional racism and inequities; including LWV past practices and positions. We have also formed intentional relationships with individuals and organizations focused on social justice, equity, inclusion, and undoing racism.

Why we formed the DEI & Justice Committee -

**The purpose of the LWVTC Diversity, Equity, Inclusion and Justice (DEI & Justice) Committee is to lead through the lens of equity and make a commitment to:**

- Recognize systemic and institutional racism exists at all levels and is endemic within our political and social order, including history of the LWV.
- Deepen our understanding of the complexities of community issues and make recommendations to the LWVTC Board of Directors regarding public policy.
- As individual community members, be well informed, advocate for and support actions within our community promoting racial, social, and economic justice.
- Become educated and engaged to advocate and promote equality and diversity within the LWV organization.
- Connecting with community organizations sharing common values, issues and advocacy strategies which advance the principles and practices of this policy.
- Coordinate with and gain knowledge from community organizations that encourage diversity and awareness of justice-related issues within the Thurston LWV community
- Develop educational programs and participate in activities offered by others to expand knowledge, perspectives and mindfulness to hone Thurston's DEI and Justice lens.